

Mr Ivica Pijaca began his professional career in Tankerska plovidba as a deck cadet from 1992 – 1993. He graduated from the Faculty of Maritime Studies in Rijeka in 1998. The same year he was employed as a 3rd mate in the Tankerska plovidba fleet. In 1999 he became Assistant Chartering Manager in Product Tanker Department in Tankerska plovidba, advancing to the position of Chartering Manager in Tanker Department in Tankerska plovidba in 2003. Between 2004-2005, Mr Pijaca was a broker in Alan Shipping (a Tankerska plovidba subsidiary) and a Managing Director in the same company from 2005-2006. From 2006-2013 Mr Pijaca was Chartering Manager in Tanker Department in Tankerska plovidba. In 2013 Mr Pijaca became a Director of Commercial Division, a position he currently holds in Tankerska plovidba.

Mr Nikola Koščica graduated in Financial Economics at London Guildhall University in 1996. After the graduation, he was employed with Dalmatinska banka Inc. between 1997-2001, first as a trainee, later as an analyst in Risk Management Department of the said bank. Between 2001-2003, he was initially employed as an account manager and later as head of Corporate Lending Department in Zadar Branch of Raiffeisenbank Austria Inc. He became an employee of Tankerska plovidba in 2004 as a Risk Manager and since 2013 he holds a position of Director of Financial Division.

Mr. Andrej Koštomaj graduated in 2002 from the Faculty of Economics in Zagreb, and received his master's degree in finance from London Business School, in 2008. After graduation he was employed by McKinsey & Company. He continued his career at Google Inc. on the position of executive regional director for marketing. In 2014, Mr. Koštomaj joined Croatia Osiguranje, where he is currently holding the position of a Management board member in charge of finance.

Mr Joško Miliša graduated from Electrical Engineering Faculty in Zagreb. In 1992 was employed as a broker at a brokerage firm Medis. He continued his career in companies Consult invest and ICF as a consultant on takeovers and counselling of companies. In company Erste Securities he obtained the position of Head of securities trading. In 2000 he was named a vice-president of Croatian Privatisation Fund (HFP), responsible for corporate management. His area of work was consolidation of companies in the portfolio of the HFP and work on the unification of the state portfolio. He introduced the analysis of the Supervisory board and Management Board functioning of the companies from portfolio. In early 2002 he founded, together with partner, investment company Šted capital, which he independently and successfully managed to the half of 2009. During this period, he became a licensed investment adviser. Currently holds the position of the chairman of the Management Borad of Prosperus Invest.

Mr Mario Pavić began his professional career in Tankerska plovidba as cadet between 1993 – 1994. He graduated from the Faculty of Maritime Studies in Split in 1996 with the degree of nautical engineer. From 1997 to 2002 he was employed as a deck officer in Tankerska plovidba fleet. In 2002 he obtained a master degree in Maritime Engineering Management at the Faculty of Maritime Studies in Split. Between 2003-2007 he was Tanker Operations Manager in Tanker Department in Tankerska plovidba. Between 2007-2012, Mr Pavić was a broker in Alan Shipping (a Tankerska plovidba subsidiary) and a Managing Director in the same company from 2012-2013. Since 2013, Mr Pavić is the Management Board member of Tankerska plovidba.